

Career Highlights with the Attractions Dining and Value Guide

Summary

Market leading, profitable, company producing the Attractions™ Dining and Value Guide fundraising coupon books throughout the Southeast. Effective goal oriented, growing company that promotes a team environment to provide the most opportunity for employees to be rewarded financially and professionally.

We actively seek employees who enjoy working with a variety of people and businesses in order to achieve company goals. Our employees will be given the training and support they need to succeed.

Our fundraising customers deserve unquestionable value and reliability from our product. Unique, valuable offers that easily pay for the book, and great customer service.

Our merchant partners deserve quality distribution that offers them the best value for their advertising, promotional needs. They should understand our programs and the value they derive from our distribution partners and services. Our programs will bring them increased revenue and new customers.

Opportunities with Attractions Dining and Value Guide

Whether you're just starting out, or looking for a career change, opportunities at Attractions can provide you with a foundation for building a professional and solid career. Our employees work hard to help schools, non-profit groups and organizations raise needed funds to support their activities. Our employees work hard to promote programs that help drive increased revenue and visits to participating businesses.

Employee Training

We have a detailed and ongoing training program to ensure that you have the information you will need to meet our customer's needs. Our training and employee preparedness is one of the factors that help contribute to our success. Training never stops with Attractions- you may expect at least 40 hours a year of valuable training.

Employee Benefits

We strive to offer the best benefits available to our employees. We sponsor a health and dental plan for all employees and their families. We encourage healthy living practices. We offer paid time off to serve in the community. We have a generous vacation policy. For outside sales employees we have programs that will pay for normal expenses associated with the position. We offer marketing and lead generation support. We work with cutting edge technology and adapt new technology as it becomes available. We offer a 3% matching retirement IRA to all employees.



Our Interviewing Process

When we meet for an interview, rather in person or remotely, we want to see you at your best. Learn about our hiring process beforehand, and you can improve your confidence and reduce stress. To learn more about us, we suggest that you first look at the book we have produced nearest the area you are applying (see Preview a Book tab at our website). Then, we suggest that you read thoroughly the value we offer to Merchants (Get in the book tab) and the benefits to fundraising groups (fundraising tab). As a fully prepared candidate, you'll be able to present your skills more effectively and gain a vital competitive edge.

Multiple Interviews

Interviewing at Attractions is a thorough process. It is common for our candidates to have multiple interviews with one or more individuals. Depending on the position, interviews can be accomplished in a group setting or with one individual at a time. We strive to find the best fit for our company and culture.

Behavioral-Based Questions

In addition to asking questions about your work experiences and skills listed on your resume, you will be asked several behavioral-based questions. Examples of such questions are as follows:

- * Describe a situation when you saw room for improvement in a task you were required to complete. What did you do? Did you present your idea?
- * In your current or last position, give me an example of the steps you took to respond to a specific customer complaint. How did the customer react? Was the customer satisfied?

Pre-Employment Tests

Attractions test all candidates for certain skills we have found to be necessary to be successful in the position you are applying. Some tests may require study time on your part. Tests are only used as one piece of information in our selection process.

Background Checks, Drug Testing, and Reference Checks

Attractions maintains a safe working environment for all of our employees and hires great people who support this endeavor. All candidates who are offered a position with Attractions are subject to:

- * Pre-employment reference checks
- * Post-offer drug testing and background checks
- * A valid driver's license (for certain positions)

Thank you for your interest in working with us, we deserve the best, and so do you.